

Annual Work Plan 2015
Project Title:

Strengthening Participatory Federalism & Decentralization

Country Programme Output:
(Those linked to the project and extracted from the CPAP)

Capacities of provincial authorities strengthened to implement the 18th Constitutional Amendment with focus on development planning, public finance, and local governance.

1. Council of Common Interest (CCI), Provincial Departments of Inter-Provincial Coordination and select line departments are strengthened
2. Provincial Governments are technically supported to develop legislative, institutional and policy frameworks on certain devolved subjects, specifically environmental management, human rights health, education, and tax devolution
3. Local governments in Balochistan, Khyber Pakhtunkhwa and Gilgit-Baltistan are able to incorporate and use methodologies of participatory development planning, implementation and monitoring at the lowest tiers of governance
4. Civil society is country wide informed and mobilized to integrate 18th Amendment (federalism and decentralization) in their advocacy, research and development agenda at policy and community levels

Project Outputs:*(Those that will result from the project and are taken from the Project Strategy)***Implementing Partner:**

UNDP

Responsible Parties:

IPC Balochistan and KP, P&D Balochistan and KP, HEC Punjab, LG Balochistan and KP, Ministry of Information, NIHCR

Project Brief Description

Strengthening Participatory Federalism and Decentralization (SPFD) is a multi-year, multi-tier, multi-sector and multi-stakeholder project launched by UNDP Pakistan against the backdrop of the 18th Constitutional Amendment (2010). The SPFD views the 18th Amendment through a governance, development and public policy lens and identifies strategic areas of intervention to transition management of democratic devolution at federal, provincial and local levels. The core objective of the Project is to develop policy support mechanisms and create institutional mechanisms to strengthen effective service delivery in a manner that is transparent and accountable to the people at the local level.

Programme Period: 2013-2017 Atlas Project ID: 00070684 Atlas Output ID: 00084531 Start date: March 2013 End Date: December 2017 PAC Meeting Date: 24 th December 2012 Project Board Meeting Date: 15 December 2014	2015 AWP budget: Total resources required \$3,461,770 Total allocated resources: <ul style="list-style-type: none"> • Regular (TRAC) \$ 350,000 • Other: RBAP \$ 30,000 ○ Donor _____ ○ Donor _____ ○ Government _____ Unfunded budget: \$ 3,081,770 In-kind Contributions
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Agreed by UNDP (CD / DCD-P):

Miemmop

Date:

20/1/2015

I. ANNUAL WORK PLAN 2015

Project Title: Strengthening Participatory Federalism and Decentralization

EXPECTED OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	TIMEFRAME				RESPONSIBLE PARTY	Planned Budget			
		Q1	Q2	Q3	Q4		Funding Source	TRAC	Budget Description	Total Amount
Output 1: Council of Common Interest (CCI), Provincial Departments of Inter-Provincial Coordination and select line departments are strengthened	<p>1.1 Activity Result : Independent Secretariat of CCI is staffed and functional - Action: 4 provincial multi stakeholder consultation on establishment of CCI</p> <p>- Action: 1 Scoping study on institutional design of CCI</p> <p>-Action: Technical Support provided to IPC Standing Committees to improve coordination amongst provinces for achievement of MDGs (Senate, National & Provincial Assembly)</p> <p><i>Indicators:</i></p> <p>1. 1 Independent Secretariat of CCI is established and functional</p> <p><i>Baseline:</i> No independent secretariat of CCI</p> <p><i>Target:</i> Independent secretariat of CCI is established and functional</p> <p>1.2 Improved capacity of federal & provincial IPC</p>						Seminars & Scoping Study	TBD	50,000 75700	50,000

departments in managing post 18 th amendment transition management	1.2.1 Activity Devolution Information System for CCI and developed for operationalized documenting decisions and tracking implementation	Result Management System for CCI and developed for operationalized documenting decisions and tracking implementation	LOA Training Workshop 164,000	
Baseline: Federal & Provincial Govts lack capacity to implement 18 th Amendment	Action: Capacity of Balochistan & KP IPC departments enhanced through technical support (IT & MIS)	TRAC 20,000	9,600	
Target: Federal & provincial IPC departments are managing post 18 th amendment transition	Action: Provincial IPC Departments connected with DMIS at the federal level (Balochistan & KPK)	TBD	134,700	
1.3 Improved coordination & awareness between federal and provincial govt. on 18 th amendment transition management	Action: 100 designated provincial IPC officials trained on using DMIS (Balochistan & KPK)			Training Workshop 75700
Baseline: Lack of coordination between federal and provinces on subjects listed in FL II	1.2.2 Activity Result: Federal and Provincial IPC staff is effectively managing CCI functions			
	- Action: 1 training course module developed on 18 th amendment & transition management for NIMS/Govt. staff training institutes			
	- Action : 15 master trainers trained on conducting training at National Institute of Management – NIM/other			
Target: Coordination mechanism set up and functional between federal and provincial Governments on subjects listed in FL II	Action: 125 IPC Official (Federal + Provincial trained on CCI and devolution management	UNDP	62,500	62,500

1.3.1 Activity Result: Improved coordination between federal and provincial Governments on subjects listed in Fl. II	<ul style="list-style-type: none"> - Action: 4 briefing papers on prioritized sectors - Action: 4 Inter- Provincial Dialogues on prioritized sectors -Action : 4 Inter- Provincial study tour -Action : 1 International Study Tour for federal & provincial IPC staff 	X X X	UNDP	TBD	112,500	Seminars, Briefing Papers and Study Tours 7500 112,500
1.3.2 Activity Result: Increased democratic accountability through performance analysis of CCI, NEC, NFC, POP					11,850	Reports & Consultation (72100) 11,850
	<ul style="list-style-type: none"> - Action: 1 Stakeholder consultation on parliamentary reports 			TRAC	TBD	
	Action: 1 Performance analysis report on parliamentary reports	X X X	CCEP			
	Action Citizens Devolution Report	X X X				
	<ul style="list-style-type: none"> -Action: 1 comprehensive report on 5 years of 18th amendment published -Action: 1 Conference/launching of 5 years of 18th amendment report -Action: Documentary on 5 years of 18th Amendment 					

1.2.3 Activity Result: Strengthen the federal and provincial institutional capacity to promote and protect the human rights of the vulnerable groups including women, children and religious minorities, in accordance with international human rights treaties and standards		TBD		
-Action: a scoping study to identify the challenges and reporting lines in submitting reports on international human rights conventions	X	X		
-Action: Capacity development plan for HR Ministry designed & implemented	X	X		
-Action: Organize 2 consultations with key stakeholders at national level to improve coordination mechanisms between federal & provincial HR bodies	X	X		
Sub Total- Output 1:				589,000

Output 2: Provincial Governments technically supported to develop legislative, institutional and policy frameworks on certain devolved subjects, specifically environmental management, human rights, education and tax devolution	Indicators: 2.1.1 Activity Result: Increased Fiscal share of Balochistan in divisible pool Action: Provide technical support to Govt. of Balochistan to the process of 8 th NFC	X X	P&D TRAC TBD	Letter of Agreement (P&D) (72100) 20,000	30,000	Letter of Agreement (P&D) (72100)
	Indicators: 2.1.2 Activity Result: BDF leads to increased development initiatives/plans in Balochistan	Action: Organize & follow up BDF	TRAC TBD	30,000	80,000	Letter of Agreement (P&D) (72100)
	Indicators: 2.1 Enhanced capacity of Government of Balochistan & KP on decentralized governance	Action: 4 Sectoral Strategies of prioritized sectors developed	P&D	110,000		
	Baseline: Balochistan government is still grappling with challenges of devolution management. Tracking and monitoring of policy decisions remains weak at all tiers of government. No Progress Report published on the current status of the implementation of 18th Amendment Target: Govt. of KP and Balochistan functioning on devolved subjects,	<ul style="list-style-type: none"> - Action: Integration of core development programme in ADP 2015-16 - Action: Development of PCIs on select schemes/projects from core programme - Action: Pre-Budget seminar/consultation/dialogue with political parties, provincial assembly members, Govt. functionaries, civil society and development partners 	X X	X		

specifically environmental management, human rights, health, education, and tax devolution	2.2 Established & operational autonomous institutions on devolved subjects	Baseline: No autonomous institutions on devolved subjects	3 Activity Result: Provincial Laws on subjects devolved through 18 th Amendment are drafted, passed and operationalized	- Action: Map existing laws on health, human rights & Environmental governance - Action: Technical support provided in drafting/amending law (Health & environment)	UNDP	TBD	Consultant (71300)	100,000
			Target 2 autonomous institutions functional on devolved subjects	-Action Research studies on decontamination of industrial sites, deforestation and district waste management - Action: Policy Advocacy through consultations/ dialogue/ seminars for operationalization of the drafted law				

			UNDP	TBD	TBD 100,000 (71300)	Consultant (71300)	100,000
2.1.3 Activity Result: Provincial Laws/Policies on subjects devolved through 18 th amendment are drafted, passed and operationalized	X	X	X	X			

-Action: Map existing laws/policies on health, human rights & environmental governance

-Action: Technical support provided in drafting/amending law/policies (Health, environment & HR)

-Action: Research studies on decontamination of industrial sites, forestation and district waste management

-Action: Policy Advocacy through consultations/dialogue/seminars for operationalization of the drafted law/policies

2.14 Activity Result: Increased evidence based advocacy on devolved subjects			
- Action: 2 policy briefs on women development and human rights published to assist provincial government in policy making			
Action: Seminars conducted to present recommendations of policy briefs	X	X	
Activity 5: 3 workshops & 1 Conference on public health, environment, human rights governance organized to build capacity of relevant line departments & CSOs			

64,000

Contractual
Services (72100)

64,000

TBD

UNDP

2.2.1 Activity Result: Autonomous Institutions in devolved subjects are established and functional	Action: Stakeholder consultation organized on institutional design of HEC Balochistan -Action: Institutional Design of HEC Balochistan drafted -Action: Support the establishment of HEC Punjab -Action: Stakeholder consultation organized on institutional design of BRA -Action: Institutional design on BRA drafted -Action: Study tour of BRA official to Sindh Revenue Board & Punjab Revenue Authority -Action: Technical expert provided to Energy Department Balochistan to develop strategy for the oil and gas sector	P&D	TRAC	10,000
				LOA (72100) 80,000

2.2.2. Activity Result: Improved reporting on international commitments -Action: Strengthen Treaty Cell established at IPC Department Balochistan through 1 scoping study and training of 35 officials	X	UNDP	TBD	20,000 Contractual Services (72100)	20,000	
2.2.3 Activity Result: Chief Ministers office is able to monitor and track implementation of cabinet decisions through an MIS Dashboard Action- Establish MIS Dashboard for CM Office		UNDP	TBD	16,000 Contractual Services (72100)	16,000	
				420,000		
Sub Total- Output 2:						
Output 3: Local governments in Balochistan, Khyber Pakhtunkhwa and Gilgit-Baltistan able to incorporate and use methodologies of participatory development planning,	3.2.1 Activity Result: Provincial LG Laws/rules/regulations are improved through revised drafting and appropriate amendments - Action: Provide technical support to Balochistan in amending LG Law/rules/regulations - Action: Annual Provincial Report on LG (Balochistan)-Performance Audit	X X	UNDP	50,000 MCGA/CPS (72600)	50,000	

Implementation and monitoring at the lowest tiers of governance	Indicators:	3.2.2 Activity Result: Operational Plans for LG & RD departments are developed	- Action: Establish SPU at KP & Balochistan LG Departments for drafting district bye-laws and operational plans	TBD	130,000	LOA (72100)	140,000
		3.1 Participatory planning, implementation & monitoring incorporated in LGs	X X	LG Balochistan LG KP			
Baseline: No LGs functional in provinces Target : LG functional in two provinces	3.2 Enhanced capacity of LG department in managing their roles and responsibilities Baseline: 25 Master Trainers trained, No operation plans Target: Enhanced capacity of LG in managing their roles and responsibilities	3.2.2.3 Activity Result: Enhanced capacity of LG members in performing their functions in Balochistan	- Action: Support LG Departments (BRDA) developing training plans	UNDP	400,000	Letter of Agreement (72100) (LG Balochistan/Health Department Balochistan)	400,000
		3.2. Enhanced capacity of LG department in managing their roles and responsibilities Baseline: 25 Master Trainers trained, No operation plans Target: Enhanced capacity of LG in managing their roles and responsibilities	- Action: M&E capacity building of elected councillors with reference to monitoring health services	X X X	TBD		
3.2. Enhanced capacity of LG department in managing their roles and responsibilities Baseline: 25 Master Trainers trained, No operation plans Target: Enhanced capacity of LG in managing their roles and responsibilities	-Action: Training module developed on M&E						
		-Action: 1000 elected councillors trained					

3.3 Improved Inter-Provincial Coordination	3.1.1 Activity Result: Participatory Development Planning is introduced at all tiers of LG in Balochistan and KP (District/Tehsil/JUC) - Action: Development of sector-specific training modules on tools for participatory development planning at the local levels in Balochistan and KP -Action: Training of 120 Master Trainers on participatory development planning in Balochistan and KP	X	X	UNDP	TBD
Baseline: No forum exists for inter-provincial coordination	Action: Incorporate participatory development planning in development of ADP in one district, tehsil, UC			MCGA /CPS (72600)	100,000
Target: Forum for inter provincial coordination exists and is functional					

3.3.1 Activity Result: Increased Inter- Provincial Coordination and Knowledge sharing -Action: 1 Inter- Provincial forum is conducted for knowledge and experience sharing (Archaeology, Culture & Sports) -Action: 1 inter Provincial study tour for LG Departments and Ministers to foster collaboration and coordination amongst provinces -Action: Interprovincial conferences on Health and environmental governance -Action: Establish Inter- Provincial Forums on devolved subjects	UNDP X X	TBD 85,000 85,000 Seminar/Training (7500) Workshop (7500) 85,000

3.3.1 Activity Result: Increased Inter-Provincial Coordination and Knowledge sharing on LGs	X X			
-Action: 1 Inter-Provincial Forum is conducted for knowledge and experience sharing (Archaeology, Culture, Sports)				
-Action: 1 Inter-Provincial study tour for LG Departments and Ministers to foster collaboration and coordination amongst provinces				
-Action: Inter-Provincial conferences on health and environmental governance				
-Action: Establish Inter-Provincial Forums				
Sub Total- Output 3				775,000

Output 4: Civil society is informed and mobilized to integrate 18th Amendment (federalism and decentralization) in their advocacy, research and development agenda at policy and community levels	4.1 Activity Result: Enhanced capacity of media practitioners on decentralized governance reporting Action: Conduct training of 400 media practitioners on decentralized development Governance in 10 districts across Pakistan - Action: Establish a Media Group on Governance for information sharing on federalism and decentralization	X X X X	TBD	MCGA (72600)LOA (72100) (Ministry of Information)	220,000

Target: 400 media practitioners trained on reporting on decentralized governance	4.2.1 Activity Result: Constitutional Literacy, Policy Research and advocacy on Federalism and Decentralization in Pakistan is improved -Action: 24 research fellowships awarded -Action: 1 Research Compendium on Federalism & Decentralization	4.2.1 Activity Result: Constitutional Literacy, Policy Research and advocacy on Federalism and Decentralization in Pakistan is improved -Action: 50 faculty members & 50 admin staff trained on the course on federalism (Winter school for administrative staff and Summer school for academia) -Action Constitutional Literacy initiative/drive launched for increased public awareness	10,000 of 400,000 Letter of Agreement (72100)	TRAC
Baseline: Lack of awareness amongst citizens & CSOs on & federalism & decentralization	Target: Constitutional Literacy, Policy Research on and advocacy on Federalism and Decentralization in Pakistan is improved	Indicator: Extent to which RTI is effectively operationalized	X X X	Ministry of Information
				NIHCR
				TRAC
				24,310
				TBD
				365,690

			122,500
		MCGA/CPS (72600)	
			0
	TBD		
3. Activity Result: Increased advocacy and dialogue on operationalization of Article 172(3)- the joint and equal ownership of Natural Resources (Extractives)			
-Action: Conduct a Scoping Study on Extractives Sector Governance in Pakistan		UNDP	
-Action: 2 Seminars/Workshops conducted on operationalization of Article 172(3)	X	X	
-Action: Providing legal support to provincial governments in drafting rules/laws regarding operationalization of Article 172(3)	X	X	

4.3.1. Activity Result: Enhanced capacity of Information Commissions in operationalizing Right to Information laws Action: Citizen's Information & Accountability Forums at District levels (Punjab & KP) for operationalizing RTI	-Action: Improve capacity of information commissions (Human Resource & IT equipment) for handling information requests (Punjab, KP) -Action: Provide technical support to Govt. of Balochistan in amending provincial freedom of information law -Action: 1 Inter-Provincial consultation on Right to Information for knowledge sharing -Action: 1 visit of Punjab & KP info commission members to India (to study RTI in India)	TBD MCGA, Seminar, Contractual Services (72600) RBAP UNDP	250,000 20,000 270,000

4.2.2 Increased Advocacy and dialogue on operationalization of Article 172(3)- the joint and equal ownership of Natural Resources (Extractives)	MCGA/CPS (7600)	122,500		
-Action: Conduct a scoping study on extractives Sector Governance in Pakistan	TBD			
Action: 2 seminars/workshops conducted on operationalization of Article 172(3)	UNDP			
Action: Providing legal support to provincial governments in drafting rules/laws regarding operationalization of Article 172(3)	X X X			
Sub Total Output 4:		101,2500		
TOTAL		2,796,500		

				Project Management Unit		TRAC¹	Total²	
5.1 Personnel & Staffing Cost	Salaries,- Nationals and one International Staff	X	X	X	UNDP	TRAC	Service Contract (71400)	
	Repair & Maintenance Vehicle		X	X	UNDP	TRAC	Repair and Maintenance Office equipment 73410	
5.2 Rental & Maintenance	POL	X	X	X	UNDP	TRAC	Repair and Maintenance Office equipment 73410	
5.3 Equipment & Furniture	IT Equipment		X	UNDP	TRAC	BA007-IT&Co.	10,000 45,000	
5.4 Rent Building	Rent Office & Fit out cost		X	UNDP	TRAC	Rental & Maintenance Premises 73100	15,710 50,000	
	Communications		X	UNDP	TRAC	Communications 72400	6,500 6,500	
5.5 Communication, Stationery & Office supplies	Stationery	X	X	X	UNDP	TRAC	Stationery & Office Supplies 72500	
	Office Supplies		X	UNDP	TRAC	Stationery & Office Supplies 72500	5,000 5,000	
5.6 DSA & Trainings	DSA		X	UNDP	TRAC	DSA 71600	12,000 40,000	
	Training & Workshops		X	X	UNDP	TRAC	Trainings 75700	10,000 10,000
5.7 Misc. Expenses			X	UNDP	TRAC	Misc. Exp 74500	15,000 15,000	

¹ TRAC allocation for the first six months with current staff strength

² Total Project Management Cost for 2015

5.8 Printing	Printing cards, brochures, reports	X	UNDP	TRAC	Printing & Publications	5,000	5,000
Subtotal						201,210	567,500
ISS		X	X	UNDP	ISS 74525		97,770
Total							665,270
Total Budget							3,461,770

- TRAC allocation for the whole year

II. MONITORING PLAN 2015

(Include all monitoring and evaluation activities/events)

Project ID: 70684 Project Title: Strengthening Participatory Federalism and Decentralization

Data Collection Plan								
Expected Results (Outcomes & Outputs)	Indicators	Baseline	Target s	Source/Metho d of Collection	Schedul e/ frequen cy	Responsible Staff	Resources (\$)	Risks and Assumptions
Obtained from the CPAP and project Results Frameworks)	Obtained from the CPAP and project Results Frameworks)	At the project start date	At the project end date	Specific publication, evaluation, survey, field observation, interviews, etc	Monthly, quarterly, annually, etc	Staff member responsible for collecting and reporting data	Estimated cost of collecting and reporting data	Any risks or assumptions concerning data collection
CPAP Outcome: Strengthened Decentralized Governance	CPAP Output: Capacities of provincial authorities strengthened to implement the 18th Amendment with focus on development planning, public finance, and local Governance	Number of legislative reforms and capacity building initiatives implemented that facilitate implementation of the 18th Constitutional Amendment	18th Amendment passed in 2010 and provinces to pass necessary legislation and reorganization to complete the process	Capacity assessment and reorganization to complete the process	1) Quarterly Progress Reports 2) Annual Progress Reports	Quarterly & Annual	M&R Officer & Project Officer	1) Security Situation in the country is feasible for implementation 2) Consensus amongst stakeholders 3) political will in implementation of 18th amendment

		e and fiscal decent realization on to local governments	1)	M&R Officer & Project Officer	7000	1) Ministry of IPC is on board with project interventions 2) Lack of resource mobilization to meet the funding gap 3) Provincial disagreements lead to difficulties in arranging inter-provincial tours 4) Ministry of Human Rights is on-board with project interventions
Project Output 1: Secretariat of the Council of Common Interest (CCI) and Provincial Departments of Inter-Provincial Coordination are strengthened for effective management of shared responsibilities listed in Federal Legislative List II	Independent Secretariat o	Notification by gazette, 2)Consultation reports, 3)Scoping study, 4)QPR	1)	1)Notification by gazette, 2)Consultation reports, 3)Scoping study, 4)QPR	1,2,3 Once quarterly	
	Improved capacity of federal & provincial IPC departments managing post 18 th amendment transition management	Federal & Provincial Govts lack capacity to implement 18 th amendment	1)	1)Training Feedback, 2)DMIS completion report, 3) Briefing papers, 4) Dialogue reports 5)QPR	1,2 ,3,4 Once 5) quarterly	M&R Officer & Project Officer
Project Output 2: Government of Balochistan & KP is technically equipped in developing legislative, institutional and policy	Enhanced capacity of Government of Balochistan & KP on decentralized	Balochistan government is still grappling with challenges of	2)	1) 8 th NFC figures 2)Sectoral Strategies 3)	1) 2) 3) 4) 5) 6) 7) 8) 9) Once 10)	M&R Officer & Project Officer 10,000 1) Security situation in Balochistan does not impact

frameworks on devolved subjects including health, education, and tax devolution through establishment of Chief Minister's Policy Reform Unit	governance	devolution management	Pre recommendations, 4) Report on amended drafted laws 5) Policy Briefs 6) Seminar Reports 7)attendance sheets 8) Study report 9) training feedback 10) QPR	Quarterly				interventions
		2) Tracking and monitoring of policy decisions remains weak at all tiers of government			2) Provincial Govt. committed towards 18 th amendment management			
		3) No Progress Report published on the current status of the implementation of 18th Amendment			3) Coalition Govt. in Balochistan remains in power and continues supporting CMPPU and reforms in devolved subjects			
	Established & operational autonomous institutions	o	1) Consultation Report 2) Institutional Design 3) Notification 4) strategy paper	1,2,3, Once	4 M&R Officer & Project Officer			
			1) Training module 2) training feedback 3) QPR	1,2 Once 3) Quarterly	M&R Officer & Project Officer	7000		1) LG elections are held in KP 2) LG Departments are on-board with project interventions 3) Balochistan Govt is committed to LG reforms
Project Output 3: Local governments in Balochistan, Khyber Pakhtunkhwa and Gilgit-Baltistan are enabled to incorporate and operationalize methodologies of participatory development planning, implementation and monitoring at lowest tiers of the governance		No LGs functional in provinces	1					
		Participatory development planning, implementation & monitoring incorporated in LGs						
		Enhanced capacity of LG department officials & councillors in managing their roles & responsibilities	o	1) Annual Report 2) Operational plans 3) training feedback	1) Once 2) 3) M&R Officer & Project Officer			
		Improved Inter-Provincial Coordination	No coordination exists amongst provinces	1	1) Once Inter-provincial forum reports	M&R Officer & Project Officer		
Project Output 4: Civil society is informed and mobilized to integrate 18 th Amendment		Enhanced capacity of media practitioners on decentralized	200 media practitioners on trained	1) Training Feedback 2) Training Report	1,2 Once 3,4 quarterly	M&R Officer & Project Officer	10,000	1) Security hinders the constitutional literacy

(federalism and decentralization) in their advocacy, research and development agenda at policy and community levels	governance reporting Improved knowledge & awareness on federalism & decentralization	Lack of awareness amongst citizens & CSOs on federalism & decentralization 3) Progress report 4) QPR 2) Research papers 1) Once 2) Resource pack 3) Audio-visual on constitutional literacy 4) working papers seminar 5) reports	M&R Officer & Project Officer	1,2,3 ,4 Once 2)	campaign 2)M.Phil Scholars are unable to complete their research within the timeframe 3)HEC is able to properly administer the fellowship fund 4.) Information commission are on-board with project interventions
		Extent to which RTI is effectively operationalized	RTI has not been operationalized at federal & provincial levels	1) CIAF reports 2) consultation reports	1,2 Once M&R Officer & Project Officer

III. RECRUITMENT PLAN 2015

(Include all the recruitments envisaged by the project in AWP 2015 - including national and international staff positions that are vacant or newly created)

Project ID: 70684 Project Title: Strengthening Participatory Federalism and Decentralization

#	Post Title	National/ International	Level of Post	Proforma Cost per year (US\$)	Responsible party (UNDP/EAD/ I/PPMU etc)	Contract Modality (TA/FTA/SC/ NIMU/Govt)	Reporting to/ Supervisor	Duty Station	Contract Start Date	Contract End Date
1.										
2.										
3.										

IV. PROCUREMENT PLAN 2015

(Include all local and international procurements valued at or above \$ 2,500 envisaged in AWP 2015 – including goods, assets, services and works)

Project ID: 70684 Project Title: Strengthening Participatory Federalism and Decentralization

#	Description	Type (good, service, works)	Estimated Budget (\$)	Responsible Party (UNDP/EAD/ IP/PMU etc)	Invitation Type (EFP, RFA, ITB, etc)	Announcement Target Date	Evaluation Target Date	Committee Review (CAP, RACP, etc)	Committee Review Target Date	Contract Start Date	Contract End Date	Responsible project staff
1	IT equipment – provincial department (Balochistan)	Goods	15,000	PMU	ITB	1 st March 2015	4 th week of March 2015	April/May 2015	May	May	July	Operations Manager/ Admin & Fin
2	IT and other equipment for IPC – Balochistan and KPK	Goods	20,000	PMU	ITB	1 st March 2015	4 th week of March 2015	April/May 2015	May	May	July	Operations Manager/ Admin & Fin
3	Provincial IPC departments connected with MIS at federal level (Balochistan & KPK)	Services	60,000	PMU	RFP	1 st April 2015	4 th week of June 15	1 st week of July	2 nd week July 2015	End July 15	Dec 2015	Operations Manager/ Admin & Fin
4	15 Master trainers trained on conducting trainings at NIM	Services	20,000	PMU	RFP	1 st April 2015	4 th week of June 15	1 st week of July	2 nd week July 2015	End July 15	Dec 2015	Operations Manager/ Admin & Fin
5	Comprehensive report on 5 years of 18 th Amendment	Services	50,000	PMU	RFP/JC	April 15	4 th week April 15	1 st week May	2 nd week May	May 15	Dec 15	Operations Manager/ Admin & Fin
6	Drafting/amending law (health and environment)	Services	40,000	PMU	RFP/JC	April 15	4 th week April 15	1 st week May	2 nd week May	May 15	Dec 15	Operations Manager/ Admin & Fin
7	Policy advocacy through consultations dialogue for operationalization of drafted law	Services	40,000	PMU	RFP/JC	April 15	4 th week July 15	1 st week May	2 nd week May	May 15	Dec 15	Operations Manager/ Admin & Fin
8	Policy briefs on women development and human rights published	Services	25,000	PMU	RFP/JC	1 st July 15	4 th week July 15	1 st week August	2 nd week August	Aug 15	Dec 15	Operations Manager/ Admin & Fin
9	Scoping study for identifying Services	Services	20,000	PMU	RFP/JC	1 st week	4 th week	1 st week	2 nd week	July 15	Dec 15	Operations

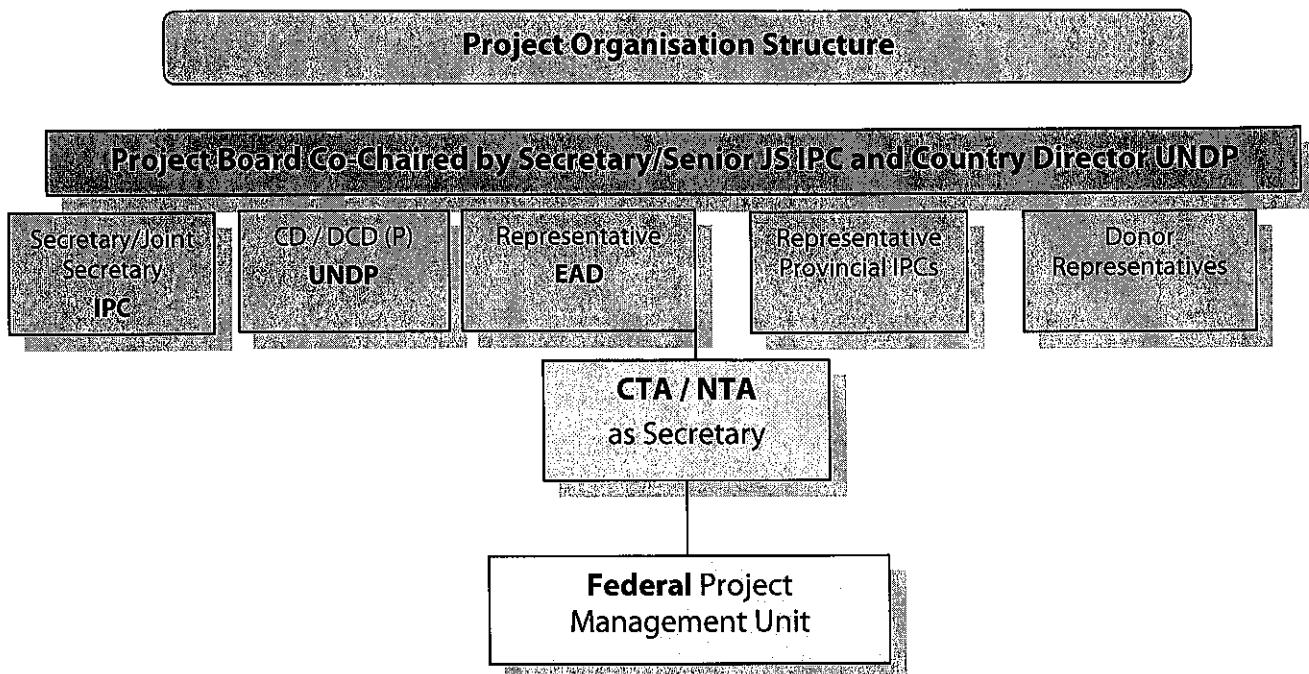
					June 15	July	July 15			Manager/ Admin & Fin
	gaps and challenges on documentation and reporting on interminational protocols									
10	Establishment of MIS dashboard for CM	Services	15,000	PMU	RFP/I/C 1 st week of June	2 nd week of June	4 th week of June	1 st week of July	July 15	Dec 15 Operations Manager/ Admin & Fin
11	Provide technical support to Balochistan in amending LG law/rules	Services	25,000	PMU	RFP/I/C 1 st week of June	2 nd week of June	4 th week of June	1 st week of July	July 15	Dec 15 Operations Manager/ Admin & Fin
12	Interprovincial forum is conducted for knowledge and experience sharing	Services	40,000	PMU	RFP/I/C 1 st week of June	2 nd week of June	4 th week of June	1 st week of July	July 15	Dec 15 Operations Manager/ Admin & Fin
13	Seminars/workshops conducted on operationalization of article 172(3) extractives	Services	40,000	PMU	RFP/I/C 1 st week of June	2 nd week of June	4 th week of June	1 st week of July	July 15	Dec 15 Operations Manager/ Admin & Fin
14	Provide technical support to improve information request handling (Punjab & KP)	Services	30,000	PMU	RFP/I/C 1 st week of June	2 nd week of June	4 th week of June	1 st week of July	July 15	Dec 15 Operations Manager/ Admin & Fin

V. MANAGEMENT ARRANGEMENTS

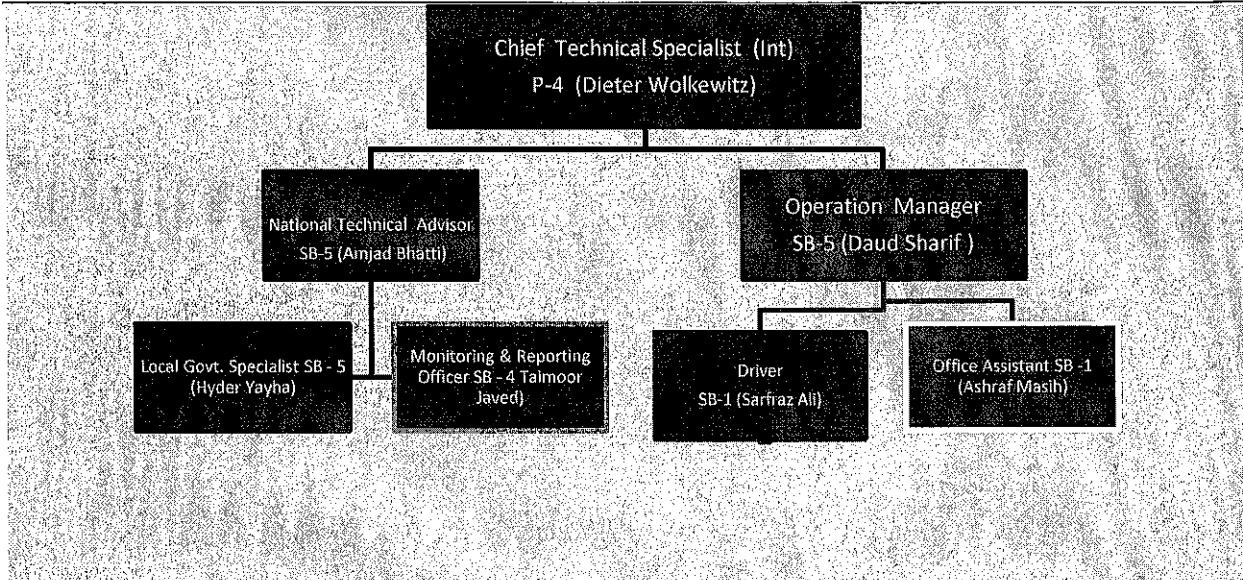
Explain the roles and responsibilities of the parties involved in managing the project.

Please refer to the Project Document – Deliverable Description to complete this component of the template.

Use the diagram below for the composition of the Project Board.



Project Organogram



VI. PLANNING, MONITORING AND REPORTING

The project will follow the following planning, monitoring and reporting cycle during the year. As necessary, add the target dates monitoring visits, spot checks, evaluations and other missions by donors or other stakeholders.

Timeline /Target Date	Activity	Primary Responsibility
1 November 2014	Prepare draft Annual Work Plan 2015 and budget and present at UNDP annual retreat on 17,18 November 2014	Project Manager
11 November 2014	Review of AWP for Quality assurance, alignment with CPAP and UNDP priorities, results orientation and resource availability	ACD UNDP and Program Officer
30 November 2014	Organise Project Steering Committee to: a) Review of project contribution to results and financial delivery 2014; b) Review and endorsement of AWP 2014	Project Director/ Project Manager
6 December 2014	Submit signed AWP and, where applicable in NIM projects, Letter of Service, to UNDP for final review and signature by UNDP	Project Director/ Project Manager
6 December 2014	Submit draft Annual Progress Report 2014, including project contribution to outcomes, outputs, activities and financial delivery and lessons-learnt, to UNDP	Project Director/ Project Manager
13 December 2014	Approval of AWPs and LOS by UNDPs	ACD UNDP and Program Officer
31 December 2014	Review and provide feedback on the project APR to NPM	ACD UNDP and Program Officer
31 January 2015	Submit final Annual Progress Report 2014 to UNDP	Project Director/ Project Manager
28 February 2015	Annual audit of the project	SMU-UNDP
30 April 2015	Quarterly Progress Reports, including: a) Report on project progress and financial delivery	Project Manager
31 July 2015	b) Update of Issue Log in Atlas (tracking and resolution of potential problems or requests for change)	
31 October 2015	c) Update of Risk Log (Reviewing of external environment that may affect project implementation)	
15 July 2015	Organise Project Steering Committee (Mid-year review of project progress and, if needed, revision of the AWP)	Project Director/ Project Manager
30 November 2015	Organise Project Steering Committee to: c) Review of project contribution to results and financial delivery 2015; d) Review and endorsement of AWP 2016	Project Director/ Project Manager

VII. LEGAL CONTEXT

This document together with the CPAP signed by the Government and UNDP which is incorporated by reference, constitute together the instrument envisaged and defined in the Supplemental Provisions to the Project attached hereto and forming an integral part hereof, as "the Project Document"

Alternative A [where the Implementing Partner is a government agency (NIM) or an NGO/IGO]

Consistent with the above Supplemental Provisions, the responsibility for the safety and security of the Implementing Partner and its personnel and property, and of UNDP's property in the Implementing Partner's custody, rests with the Implementing Partner. To this end, the Implementing Partner shall:

- a) put in place an appropriate security plan and maintain the security plan, taking into account the security situation in the country where the project is being carried;
- b) assume all risks and liabilities related to the Implementing Partner's security, and the full implementation of the security plan.

UNDP reserves the right to verify whether such a plan is in place, and to suggest modifications to the plan when necessary. Failure to maintain and implement an appropriate security plan as required hereunder shall be deemed a breach of the Implementing Partner's obligations under this Project Document [and the Project Cooperation Agreement between UNDP and the Implementing Partner]³.

The Implementing Partner agrees to undertake all reasonable efforts to ensure that none of the UNDP funds received pursuant to the Project Document are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999). The list can be accessed via http://www.un.org/sc/committees/1267/aq_sanctions_list.shtml. This provision must be included in all sub-contracts or sub-agreements entered into under/further to this Project Document.

ANNEXES

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| Annex 1: | Risk log matrix (An assessment of risks that may affect the project implementation and achievement of results) |
| Annex 2: | Letter of Service signed between UNDP and the Implementing Partner where UNDP Country Office will provide Implementation Support Services to a NIM project |
| Annex 3: | Results of capacity assessments of Implementing Partner (including HACT Micro Assessment) |
| Annex 4: | Cost sharing agreements signed with donors/government (if any) |

³ Use bracketed text only when IP is an NGO/IGO

- Annex 5: Project cooperation agreement signed with NGOs (if any)
- Annex 6: Agreements between the Implementing Partner and Responsible Parties (Government entities, NGOs, etc)
- Annex 7: Terms of Reference for key project personnel should be developed and attached

Annex 1
OFFLINE RISK LOG

(see Deliverable Description for the Risk Log regarding its purpose and use)

Project Title: Strengthening Participatory Federalism & Decentralization				Award ID: 00070684	Date Nov 2014	Date Nov 2014	Status
#	Description	Date Identified	Type	Impact & Probability	Countermeasures / Management Response	Submitted by	Last Update
1	Security threat against international organization employees	Nov 2014	Environmental -Security/Safety	P = 4 I = 5	UNDSS will be involved for security SOPs and arrangement for project office and staff.	CTA	Nov 2014
2	Movement of project staff is restricted due to UN Security regulations and protocols	Nov 2014	Environmental -Security/Safety	P = 3 I = 5	UNDSS will be involved for security SOPs and arrangement for project office and staff.	UNDSS	Nov 2014
3	Lack of cooperation from political and bureaucratic leadership	Nov 2014	Political -Political will	P = 3 I = 5	Project team will constantly engage with political and bureaucratic leadership to keep them on board with project activities	PMU	Nov 2014

		delayed					
4	Lack of political capital for implementation of 18 th amendment at provincial levels due to disconnect between top, middle and lower tiers of political leadership within political parties	Nov 2014	Political -Political will	P = 3 I = 4	Informal stakeholder forums with participation of different echelons of political parties will be undertaken to deepen understanding and implications of 18 th amendment, and highlight challenges in implementation	PMU	Nov 2014
5	Continued low interest and understanding of impact of 18 th amendment among media, civil society and academia	Nov 2014	Strategic -Partnerships fail to deliver	P = 1 I = 3	Mobilizing public opinion through engagement of civil society, media and academia is one of the key focuses of the project.	PMU	Nov 2014
6	Resistance in federal bureaucracy to transfer of human resource, functions and assets to provinces including AJK, FATA & GB	Nov 2014	Environmental	P = 4 I = 5	Political leadership is already cognizant of this challenge and the project will contribute to strengthening fiscal federalism in Pakistan through its activities.	N/A	Nov 2014
7	Issues of fiscal federalism (over natural resources, electricity, transfer of revenues/taxes/assets) swamp bureaucratic leadership, creating conflict between provinces including AJK, FATA & GB or between federation and provinces	Nov 2014	Political -Political instability	P = 4 I = 4	Project will strengthen federal and provincial information exchanges, coordination and communication in key government counterpart departments including CCI secretariat and IPC as well as hold dialogue	N/A	Nov 2014

	including AJK, FATA & GB, and implementation of 18 th amendment			forums to international experiences on resolving issues around fiscal federalism which will help to mitigate these issues to a certain extent.	share	
8	Advocacy efforts for devolution of power to local governments and elections does not gain traction	Nov 2014	Regulatory: -Critical policies or legislation fails to pass or progress in the legislative process	P = 3 I = 3	Project focuses on capacity building of both mandate and duty bearers to strengthen local governance and local social service delivery.	PMU
9	Lack of capacity (human resource, technical) in counterpart government departments	Nov 2014	Strategic: -Partnerships fail to deliver Organizational -Project delivery will suffer	P = 4 I = 4	Project will provide technical assistance to support government departments to address technical gaps.	N/A
10	Attempts by federal government to re-take charge of devolved subjects and establish new ministries	Nov 2014	Political -Lack of government commitment	P = 3 I = 4	Engagement of political leadership at federal provincial will strengthen their oversight of the devolution process.	N/A